

APPENDIX A

**PROFESSIONAL COMPENSATION FOR THE YEAR OF 2006-07
for employees Grandfathered in the BA+36 through BA+90 lanes**

STEP	BA+36	BA+48	BA+60	BA+72	BA+84	BA+90
1	\$ 44,056	\$ 46,258	\$ 48,463	\$ 51,398	\$ 54,339	\$ 55,803
2	\$ 45,527	\$ 47,729	\$ 49,930	\$ 52,869	\$ 55,803	\$ 57,273
3	\$ 46,993	\$ 49,198	\$ 51,398	\$ 54,339	\$ 57,273	\$ 58,742
4	\$ 48,463	\$ 50,664	\$ 52,869	\$ 55,803	\$ 58,742	\$ 60,212
5	\$ 49,930	\$ 52,131	\$ 54,339	\$ 57,273	\$ 60,212	\$ 61,682
6	\$ 51,398	\$ 53,602	\$ 55,803	\$ 58,742	\$ 61,682	\$ 63,149
7	\$ 52,869	\$ 55,072	\$ 57,273	\$ 60,212	\$ 63,149	\$ 64,616
8	\$ 54,339	\$ 56,541	\$ 58,742	\$ 61,682	\$ 64,616	\$ 66,087
9	\$ 55,851	\$ 58,008	\$ 60,212	\$ 63,149	\$ 66,087	\$ 67,558
10	\$ 56,909	\$ 59,110	\$ 61,312	\$ 64,251	\$ 67,186	\$ 68,654
11	\$ 58,008	\$ 60,212	\$ 62,413	\$ 65,352	\$ 68,288	\$ 69,758
12	\$ 59,110	\$ 61,312	\$ 63,516	\$ 66,455	\$ 69,391	\$ 70,858
13	\$ 60,212	\$ 62,413	\$ 64,616	\$ 67,558	\$ 70,490	\$ 71,957
14	\$ 61,312	\$ 63,516	\$ 65,714	\$ 68,654	\$ 71,592	\$ 73,062
15	\$ 62,413	\$ 64,616	\$ 66,821	\$ 69,427	\$ 72,693	\$ 74,161
16	\$ 63,516	\$ 65,714	\$ 67,919	\$ 70,858	\$ 73,794	\$ 75,265
17	\$ 64,616	\$ 66,189	\$ 69,023	\$ 71,957	\$ 74,893	\$ 76,365
18	\$ 66,087	\$ 68,288	\$ 70,490	\$ 73,428	\$ 76,365	\$ 77,833
19	\$ 68,255	\$ 70,464	\$ 72,665	\$ 75,596	\$ 78,538	\$ 80,002
20	\$ 71,934	\$ 74,175	\$ 76,422	\$ 79,406	\$ 82,393	\$ 83,884

APPENDIX A

PROFESSIONAL COMPENSATION FOR THE YEAR OF 2006-07

STEP	BA	BA+12	BA+24	MA	MA+12	MA+24	MA+36	MA+48	MA+54
1	\$ 39,285	\$ 40,750	\$ 42,268	\$ 45,185	\$ 47,388	\$ 49,591	\$ 52,528	\$ 55,470	\$ 56,932
2	\$ 40,750	\$ 42,221	\$ 43,688	\$ 46,657	\$ 48,860	\$ 51,059	\$ 53,999	\$ 56,932	\$ 58,403
3	\$ 42,221	\$ 43,688	\$ 45,158	\$ 48,687	\$ 50,890	\$ 53,092	\$ 56,034	\$ 58,968	\$ 60,434
4	\$ 43,688	\$ 45,158	\$ 46,627	\$ 50,158	\$ 52,357	\$ 54,563	\$ 57,499	\$ 60,434	\$ 61,907
5	\$ 45,158	\$ 46,627	\$ 48,095	\$ 52,474	\$ 54,675	\$ 56,882	\$ 59,815	\$ 62,756	\$ 64,224
6	\$ 46,627	\$ 48,095	\$ 49,562	\$ 53,940	\$ 56,146	\$ 58,347	\$ 61,286	\$ 64,224	\$ 65,692
7	\$ 48,095	\$ 49,562	\$ 51,033	\$ 55,413	\$ 57,614	\$ 59,815	\$ 62,756	\$ 65,692	\$ 67,184
8	\$ 49,562	\$ 51,033	\$ 52,501	\$ 56,882	\$ 59,083	\$ 61,286	\$ 64,224	\$ 67,161	\$ 68,631
9	\$ 51,033	\$ 52,500	\$ 53,970	\$ 58,395	\$ 60,554	\$ 62,756	\$ 65,692	\$ 68,631	\$ 70,101
10	\$ 52,131	\$ 53,602	\$ 55,072	\$ 59,452	\$ 61,652	\$ 63,855	\$ 66,796	\$ 69,729	\$ 71,198
11	\$ 53,237	\$ 54,704	\$ 56,171	\$ 60,554	\$ 62,756	\$ 64,955	\$ 67,897	\$ 70,831	\$ 72,301
12	\$ 54,339	\$ 55,803	\$ 57,273	\$ 61,652	\$ 63,855	\$ 66,058	\$ 68,998	\$ 71,934	\$ 73,400
13	\$ 55,439	\$ 56,909	\$ 58,376	\$ 62,756	\$ 64,955	\$ 67,161	\$ 70,100	\$ 73,033	\$ 74,502
14	\$ 56,541	\$ 58,008	\$ 59,475	\$ 63,855	\$ 66,058	\$ 68,257	\$ 71,198	\$ 74,133	\$ 75,605
15	\$ 57,644	\$ 59,110	\$ 60,579	\$ 64,955	\$ 67,161	\$ 69,364	\$ 72,301	\$ 75,236	\$ 76,704
16	\$ 58,742	\$ 60,212	\$ 61,682	\$ 66,058	\$ 68,257	\$ 70,465	\$ 73,400	\$ 76,338	\$ 77,806
17	\$ 59,845	\$ 61,312	\$ 62,779	\$ 67,161	\$ 68,735	\$ 71,566	\$ 74,502	\$ 77,437	\$ 78,910
18	\$ 61,312	\$ 62,779	\$ 64,251	\$ 69,195	\$ 71,394	\$ 73,599	\$ 76,533	\$ 79,475	\$ 80,940
19	\$ 63,484	\$ 64,952	\$ 66,420	\$ 71,364	\$ 73,568	\$ 75,771	\$ 78,705	\$ 81,644	\$ 83,111
20	\$ 65,925	\$ 67,396	\$ 68,864	\$ 75,043	\$ 77,284	\$ 79,523	\$ 82,512	\$ 85,500	\$ 86,992

APPENDIX B

**PROFESSIONAL COMPENSATION FOR THE YEAR OF 2007-08
for employees Grandfathered in the BA+36 through BA+90 lanes**

STEP	BA+36	BA+48	BA+60	BA+72	BA+84	BA+90
1	\$ 45,378	\$ 47,646	\$ 49,917	\$ 52,940	\$ 55,969	\$ 57,477
2	\$ 46,893	\$ 49,161	\$ 51,428	\$ 54,455	\$ 57,477	\$ 58,991
3	\$ 48,403	\$ 50,674	\$ 52,940	\$ 55,969	\$ 58,991	\$ 60,504
4	\$ 49,917	\$ 52,184	\$ 54,455	\$ 57,477	\$ 60,504	\$ 62,018
5	\$ 51,428	\$ 53,695	\$ 55,969	\$ 58,991	\$ 62,018	\$ 63,532
6	\$ 52,940	\$ 55,210	\$ 57,477	\$ 60,504	\$ 63,532	\$ 65,043
7	\$ 54,455	\$ 56,724	\$ 58,991	\$ 62,018	\$ 65,043	\$ 66,554
8	\$ 55,969	\$ 58,237	\$ 60,504	\$ 63,532	\$ 66,554	\$ 68,070
9	\$ 57,527	\$ 59,748	\$ 62,018	\$ 65,043	\$ 68,070	\$ 69,585
10	\$ 58,616	\$ 60,883	\$ 63,151	\$ 66,179	\$ 69,202	\$ 70,714
11	\$ 59,748	\$ 62,018	\$ 64,285	\$ 67,313	\$ 70,337	\$ 71,851
12	\$ 60,883	\$ 63,151	\$ 65,421	\$ 68,449	\$ 71,473	\$ 72,984
13	\$ 62,018	\$ 64,285	\$ 66,554	\$ 69,585	\$ 72,605	\$ 74,116
14	\$ 63,151	\$ 65,421	\$ 67,685	\$ 70,714	\$ 73,740	\$ 75,254
15	\$ 64,285	\$ 66,554	\$ 68,826	\$ 71,510	\$ 74,874	\$ 76,386
16	\$ 65,421	\$ 67,685	\$ 69,957	\$ 72,984	\$ 76,008	\$ 77,523
17	\$ 66,554	\$ 68,175	\$ 71,094	\$ 74,116	\$ 77,140	\$ 78,656
18	\$ 68,070	\$ 70,337	\$ 72,605	\$ 75,631	\$ 78,656	\$ 80,168
19	\$ 70,303	\$ 72,578	\$ 74,845	\$ 77,864	\$ 80,894	\$ 82,402
20	\$ 74,092	\$ 76,400	\$ 78,715	\$ 81,788	\$ 84,865	\$ 86,401

APPENDIX B

PROFESSIONAL COMPENSATION FOR THE YEAR OF 2007-08

STEP	BA	BA+12	BA+24	MA	MA+12	MA+24	MA+36	MA+48	MA+54
1	\$ 40,464	\$ 41,973	\$ 43,536	\$ 46,541	\$ 48,810	\$ 51,079	\$ 54,104	\$ 57,134	\$ 58,640
2	\$ 41,973	\$ 43,488	\$ 44,999	\$ 48,057	\$ 50,326	\$ 52,591	\$ 55,619	\$ 58,640	\$ 60,155
3	\$ 43,488	\$ 44,999	\$ 46,513	\$ 50,148	\$ 52,417	\$ 54,685	\$ 57,715	\$ 60,737	\$ 62,247
4	\$ 44,978	\$ 46,513	\$ 48,026	\$ 51,663	\$ 53,928	\$ 56,200	\$ 59,224	\$ 62,247	\$ 63,764
5	\$ 46,513	\$ 48,026	\$ 49,538	\$ 54,048	\$ 56,315	\$ 58,588	\$ 61,609	\$ 64,639	\$ 66,151
6	\$ 48,026	\$ 49,538	\$ 51,049	\$ 55,558	\$ 57,830	\$ 60,097	\$ 63,125	\$ 66,151	\$ 67,663
7	\$ 49,538	\$ 51,049	\$ 52,564	\$ 57,075	\$ 59,342	\$ 61,609	\$ 64,639	\$ 67,663	\$ 69,200
8	\$ 51,049	\$ 52,564	\$ 54,076	\$ 58,588	\$ 60,855	\$ 63,125	\$ 66,151	\$ 69,176	\$ 70,690
9	\$ 52,564	\$ 54,075	\$ 55,589	\$ 60,147	\$ 62,371	\$ 64,639	\$ 67,663	\$ 70,690	\$ 72,204
10	\$ 53,695	\$ 55,210	\$ 56,724	\$ 61,236	\$ 63,502	\$ 65,771	\$ 68,800	\$ 71,821	\$ 73,334
11	\$ 54,834	\$ 56,345	\$ 57,856	\$ 62,371	\$ 64,639	\$ 66,904	\$ 69,934	\$ 72,956	\$ 74,470
12	\$ 55,969	\$ 57,477	\$ 58,991	\$ 63,502	\$ 65,771	\$ 68,040	\$ 71,068	\$ 74,092	\$ 75,602
13	\$ 57,102	\$ 58,616	\$ 60,127	\$ 64,639	\$ 66,904	\$ 69,176	\$ 72,203	\$ 75,224	\$ 76,737
14	\$ 58,237	\$ 59,748	\$ 61,259	\$ 65,771	\$ 68,040	\$ 70,305	\$ 73,334	\$ 76,357	\$ 77,873
15	\$ 59,373	\$ 60,883	\$ 62,396	\$ 66,904	\$ 69,176	\$ 71,445	\$ 74,470	\$ 77,493	\$ 79,005
16	\$ 60,504	\$ 62,018	\$ 63,532	\$ 68,040	\$ 70,305	\$ 72,579	\$ 75,602	\$ 78,628	\$ 80,140
17	\$ 61,640	\$ 63,151	\$ 64,662	\$ 69,176	\$ 70,797	\$ 73,713	\$ 76,737	\$ 79,760	\$ 81,277
18	\$ 63,151	\$ 64,662	\$ 66,179	\$ 71,271	\$ 73,536	\$ 75,807	\$ 78,829	\$ 81,859	\$ 83,368
19	\$ 65,389	\$ 66,901	\$ 68,413	\$ 73,505	\$ 75,775	\$ 78,044	\$ 81,066	\$ 84,093	\$ 85,604
20	\$ 67,903	\$ 69,418	\$ 70,930	\$ 77,294	\$ 79,603	\$ 81,909	\$ 84,987	\$ 88,065	\$ 89,602

APPENDIX C

**PROFESSIONAL COMPENSATION FOR THE YEAR OF 2008-09
for employees Grandfathered in the BA+36 through BA+90 lanes**

STEP	BA+36	BA+48	BA+60	BA+72	BA+84	BA+90
1	\$ 46,739	\$ 49,075	\$ 51,415	\$ 54,528	\$ 57,648	\$ 59,201
2	\$ 48,300	\$ 50,636	\$ 52,971	\$ 56,089	\$ 59,201	\$ 60,761
3	\$ 49,855	\$ 52,194	\$ 54,528	\$ 57,648	\$ 60,761	\$ 62,319
4	\$ 51,415	\$ 53,750	\$ 56,089	\$ 59,201	\$ 62,319	\$ 63,879
5	\$ 52,971	\$ 55,306	\$ 57,648	\$ 60,761	\$ 63,879	\$ 65,438
6	\$ 54,528	\$ 56,866	\$ 59,201	\$ 62,319	\$ 65,438	\$ 66,994
7	\$ 56,089	\$ 58,426	\$ 60,761	\$ 63,879	\$ 66,994	\$ 68,551
8	\$ 57,648	\$ 59,984	\$ 62,319	\$ 65,438	\$ 68,551	\$ 70,112
9	\$ 59,253	\$ 61,540	\$ 63,879	\$ 66,994	\$ 70,112	\$ 71,673
10	\$ 60,374	\$ 62,709	\$ 65,046	\$ 68,164	\$ 71,278	\$ 72,835
11	\$ 61,540	\$ 63,879	\$ 66,214	\$ 69,332	\$ 72,447	\$ 74,007
12	\$ 62,709	\$ 65,046	\$ 67,384	\$ 70,502	\$ 73,617	\$ 75,174
13	\$ 63,879	\$ 66,214	\$ 68,551	\$ 71,673	\$ 74,783	\$ 76,339
14	\$ 65,046	\$ 67,384	\$ 69,716	\$ 72,835	\$ 75,952	\$ 77,512
15	\$ 66,214	\$ 68,551	\$ 70,891	\$ 73,655	\$ 77,120	\$ 78,678
16	\$ 67,384	\$ 69,716	\$ 72,056	\$ 75,174	\$ 78,288	\$ 79,849
17	\$ 68,551	\$ 70,220	\$ 73,227	\$ 76,339	\$ 79,454	\$ 81,016
18	\$ 70,112	\$ 72,447	\$ 74,783	\$ 77,900	\$ 81,016	\$ 82,573
19	\$ 72,412	\$ 74,755	\$ 77,090	\$ 80,200	\$ 83,321	\$ 85,904
20	\$ 76,315	\$ 78,692	\$ 81,076	\$ 84,242	\$ 87,411	\$ 88,993

APPENDIX C

PROFESSIONAL COMPENSATION FOR THE YEAR OF 2008-09

STEP	BA	BA+12	BA+24	MA	MA+12	MA+24	MA+36	MA+48
1	\$ 41,678	\$ 43,232	\$ 44,842	\$ 47,937	\$ 50,274	\$ 52,611	\$ 55,727	\$ 60,399
2	\$ 43,232	\$ 44,793	\$ 46,349	\$ 49,499	\$ 51,836	\$ 54,169	\$ 57,288	\$ 61,960
3	\$ 44,793	\$ 46,349	\$ 47,908	\$ 51,652	\$ 53,990	\$ 56,326	\$ 59,446	\$ 64,114
4	\$ 46,327	\$ 47,908	\$ 49,467	\$ 53,213	\$ 55,546	\$ 57,886	\$ 61,001	\$ 65,677
5	\$ 47,908	\$ 49,467	\$ 51,024	\$ 55,669	\$ 58,004	\$ 60,346	\$ 63,457	\$ 68,136
6	\$ 49,467	\$ 51,024	\$ 52,580	\$ 57,225	\$ 59,565	\$ 61,900	\$ 65,019	\$ 69,693
7	\$ 51,024	\$ 52,580	\$ 54,141	\$ 58,787	\$ 61,122	\$ 63,766	\$ 66,578	\$ 71,276
8	\$ 52,580	\$ 54,141	\$ 55,698	\$ 60,346	\$ 62,681	\$ 65,019	\$ 68,136	\$ 72,811
9	\$ 54,141	\$ 55,697	\$ 57,257	\$ 61,951	\$ 64,242	\$ 66,578	\$ 69,693	\$ 74,370
10	\$ 55,306	\$ 56,866	\$ 58,426	\$ 63,073	\$ 65,407	\$ 67,744	\$ 70,864	\$ 75,534
11	\$ 56,479	\$ 58,035	\$ 59,592	\$ 64,242	\$ 66,578	\$ 68,911	\$ 72,032	\$ 76,704
12	\$ 57,648	\$ 59,201	\$ 60,761	\$ 65,407	\$ 67,744	\$ 70,081	\$ 73,200	\$ 77,870
13	\$ 58,815	\$ 60,374	\$ 61,931	\$ 66,578	\$ 68,911	\$ 71,251	\$ 74,369	\$ 79,039
14	\$ 59,984	\$ 61,540	\$ 63,097	\$ 67,744	\$ 70,081	\$ 72,414	\$ 75,534	\$ 80,209
15	\$ 61,154	\$ 62,709	\$ 64,268	\$ 68,911	\$ 71,251	\$ 73,588	\$ 76,704	\$ 81,375
16	\$ 62,319	\$ 63,879	\$ 65,438	\$ 70,081	\$ 72,414	\$ 74,756	\$ 77,870	\$ 82,544
17	\$ 63,489	\$ 65,046	\$ 66,602	\$ 71,251	\$ 72,406	\$ 75,924	\$ 79,039	\$ 83,715
18	\$ 65,046	\$ 66,602	\$ 68,164	\$ 73,409	\$ 75,742	\$ 78,081	\$ 81,194	\$ 85,869
19	\$ 67,351	\$ 68,908	\$ 70,465	\$ 75,710	\$ 78,048	\$ 80,385	\$ 83,498	\$ 88,172
20	\$ 69,940	\$ 71,501	\$ 73,058	\$ 79,613	\$ 81,991	\$ 84,366	\$ 87,537	\$ 92,290